

I. STATEMENT OF ADEQUATE NOTICE

Fischer read the statement of adequate notice:

In compliance with the open public meetings act of the state of NJ, adequate notice of this reorganization meeting of the Board of Trustees was provided in the following manner:

On November 15, 2013 advanced written notice of this meeting was posted at the bulletin board, 2<sup>nd</sup> floor, J Building of the Mays Landing Campus, notice was posted at the bulletin boards at both the Worthington Atlantic City and Cape May County Campuses, copies were mailed to the clerks of the freeholder boards of Atlantic and Cape May Counties and

On November 15, 2013 copies of advance written notice of this meeting were mailed to all persons, who according to the records of Atlantic Cape Community College requested and paid for such notices on or before January 1, 2013

II. FLAG SALUTE

Chairperson Evans asked everyone to rise and salute the flag. Everyone rose, saluted the flag and recited the Pledge of Allegiance.

III. ROLL CALL (√)\*

Board Members	College Personnel
x Robert J. Boyer	Dr. Peter Mora, President
√ Dave Coskey	Stacey Clapp, Senior Manager, College Relations
x Thomas Dowd	Eileen Curristine, Dean of Human Resources, Compliance, and Public Safety
√ David A. Evans	Sean Fischer, Chief of Staff, Board Secretary
√ Harrison Furman	Dr. Patricia Gentile, Dean of Enrollment Management, Advancement, and Cape May County Campus
√ James Kennedy	Doug Hedges, Dean, Institutional Technology
√ Brian Lefke	Dr. Mitchell Levy, Dean of Students
x Mary B. Long	Dr. Richard Perniciaro, Dean, Facilities Planning and Research
√ Andrew W. Melchiorre	Catherine Skinner, CPA, Dean of Finance
√ Maria K. Mento	Dr. Art Wexler, Vice President, Academic Affairs
√ Thomas Milhous	Louis J. Greco, Esq., College Counsel
√ Donald J. Parker ML (at 7:22)	
x Dr. Richard Stepura	
√ Maria Torres	
√ Helen Walsh	
Others in Attendance	Others in Attendance
	Caesar Niglio, ACCC Staff
	Sandi Greco, ACCC Staff

Marcia Kleinz, ACCC Faculty  
Bonnie Lindaw, Atl. Co.  
Treasurer/CFO

\*ACCC stands for Atlantic Cape Community College. The minutes reflect that the Board meets using simulcast video technology. The meeting is held and advertised in three public locations. ML stands for attending at Mays Landing Campus. CMCC Stands for attending at Cape May County Campus, WACC stands for attending at Atlantic City Campus.

IV. CALL TO ORDER EXECUTIVE SESSION

Chairperson Evans stated that the Board would move into executive session.

V. CALL TO ORDER REGULAR SESSION

On Tuesday, November 26, 2013 at 7:32 p.m. Chairperson David A. Evans called the meeting to order at the Mays Landing Campus

VI. COMMENTS FROM THE PUBLIC ON AGENDA ITEMS

- Sandi Greco, President of the College's Umbrella Bargaining Unit noted her and her memberships interest in the pending reorganization.
- Greco noted the union's best wishes for Dr. Gentile in her new role as President of North Shore Community College.

**Secretary's Note:** Information included at the request of the Board.

## ATLANTIC CAPE COMMUNITY COLLEGE

Senior Staff Re-Alignment: Effective 1-1-2014  
Discussion Points Provided by Dr. Peter Mora  
In Support of Resolution #36: Submitted by the Personnel and Board Development Committee  
ACCC Board of Trustees Meeting 11-26-13

Discussion Points:

Dr. Mora provided remarks on the following aspects of the re-alignment plan outlined in Resolution #36:

1. Overview of the current senior staff organizational structure.
2. Driving forces for the recommended re-alignment.
3. New senior staff organizational structure being recommended in Resolution #36.
4. Concluding remarks.
5. Q&A.

VII. CONSENT RESOLUTIONS

-Approval of minutes **Res #34** (Lefke, Milhouse, Kennedy, Torres, Melchiorre – all ayes no nays)

**Res.#34**

October 22, 2013 Regular Session Minutes

**Secretary's Note:** The executive session minutes are still being held.

-Prior to a motion to move the remainder of the consent resolutions, Dr. Mora provided a presentation regarding the personnel actions on Resolution #36. He noted that these changes reflect a reorganization of the College's Senior Staff that was motivated by the pending retirements of Drs. Gentile and Wexler. He noted a previous reorganization that synthesized enrollment management under one member of the Senior Staff, he noted that the College will recruit for that position, and her other duties of Cape May Campus supervision, and Advancement will be assigned to other members of the senior staff. He noted the changes for the branch campus administration are in line with the College's student success efforts. Mora noted that Perniciaro will serve as the President's functional backup, and that he will oversee the cross functional committees. Dr. Levy will serve in an oversight capacity for the branch campuses to foster greater student engagement, this change in administration will provide a culture change at the campuses and will ensure equity for student services between all campuses. Dr. Levy will also play a major role in the design and programming of the forth coming construction/remodel of existing space for student success centers. Sean Fischer will oversee Resource Development and serve as the Executive Director of the College Foundation. The College will recruit for a new chief academic officer.

- Melchiorre noted his concern regarding executive leadership for the branch campuses. Mora noted that the structure being recommended is designed to promote greater student success and for external affairs relative branch campuses relevant deans at the College will provide that outreach as delegated by his office.

- Parker noted the distinction between vertical satellite site management, and the horizontal plan being recommended. He noted that the P & BD committee endorsed the plan and that they were confident that new model will strengthen the College's services.

- Walsh echoed Melchiorre's concern regarding external relationship management. Mora noted that for such purposes his office would delegate the appropriate member of the executive management.

- Lefke noted his request to see fuller minutes for reorganizations.

- Walsh requested that Dr. Mora's presentation notes be included in the minutes. She asked if the College was recruiting for Dr. Wexler's replacement. Mora confirmed that we are in the beginning stages

- Coskey noted his desire to ensure that the College focuses on recruiting from a diverse pool of candidates. Torres and Melchiorre echoed Coskey's concerns. Curristine noted current recruitment efforts to attract diverse candidates when recruiting applicants.
- Torres noted the loss of institutional culture, and community stemming from Dr. Gentile and Dr. Wexler's departure. She inquired if internal candidates could apply, Mora confirmed that internal candidates who meet the qualifications were welcomed to apply. Curristine reviewed the recruitment and search committee process.
- Mento and Lefke led a discussion about how salary assignments are addressed through the Personnel and Board Development committee. Mora with Curristine and Parker noted the institution's practices regarding the development of salaries and that the College is in a position to share such material with members of the Board.
- Parker noted that the P & BD reviewed those processes, and was satisfied. He noted that the Board may want to consider developing an adopt benchmarking process that would only be reported in exceptional circumstances that deviate from that policy.
- Walsh noted that a document that demonstrates how and where positions are transferred is presented to the Board. For the Budget Committee she suggested that a budget document be prepared regarding cost savings.
- Melchiorre noted his reservations that too much be presented through the BFA as it could compromise the effectiveness of other committees and the BFA.
- Evans noted his appreciation for the membership questions and noted that the change was monumental. He noted that he would work with Dr. Mora to refine the reorganization materials that are presented to the Board.
- Melchiorre noted that the meeting was tedious but worthwhile and that he was more comfortable with the pending reorganization after having had the discussion.
- Melchiorre moved and Parker seconded approval of the consent resolutions: Personnel **Res.#36**, Board Development, bylaw change reading **Res #29**, Board Development, **Res. #39** bylaw change review.
- Fischer with Levy provided a brief update on Resolution #39, granting formal voting authority to the alumni trustee. Melchiorre and Furman inquired about attendance requirements for the alumni trustee.

Fischer noted that appointing authorities are enabled to set requirements; Levy added that in this instance the student body electing the alumni trustee wishes to ensure that their voice is represented and therefore wishes to see annual attendance requirements.

- Fischer provided an update regarding Resolution #29, which changes the formal charge and title of the Diversity, Equity, and Community Affairs standing committee of the Board to exclusively monitor diversity and equity, dropping the community service component. The committee would then be renamed the Diversity and Equity Committee

#### **Res.#36**

It is respectfully recommended, by the President, that the Board approve the following:

#### Appointment

Victor Moreno, Office Coordinator, Education Opportunity Fund at an annual salary of \$36,512 effective November 27, 2013.

Ronald Peters, Building Services Working Foreman, Facilities Management at an annual salary of \$38,335 effective November 27, 2013.

#### Promotion

Cynthia Correa, Assistant Director, WACC Student Services to Director, WACC Student Services & Campus Management with a salary increase from \$63,575 to \$70,832 effective January 1, 2014.

Tammy DeFranco, Assistant Director, CMCC Student Services to Director, CMCC Student Services & Campus Management with a salary increase from \$62,460 to \$70,832 effective January 1, 2014.

Sean Fischer from Chief of Staff to the President to Dean, Resource Development & President/ Board of Trustees Operations with a salary increase from \$63,710 to \$78,710 effective January 1, 2014.

Mitchell Levy from Dean of Students to Vice President, Student Affairs & Branch Campus Management with a salary increase from \$98,000 to \$105,056 effective January 1, 2014.

Richard Perniciaro from Dean, Facilities, Planning, Research and Worthington Atlantic City Campus Operations to Vice President, Planning, Research, Facilities, and Executive Support with a salary increase from \$101,401 to \$105,457 effective January 1, 2014.

#### Title Change

Lisa Apel-Gendron, from Director, CMCC Support Services to Senior Campus Administrator, Cape May County Campus at her current salary, effective January 1, 2014.

Torrina Bennett-Michael, from Director, Community and Alumni Development to Director, Community and Alumni Outreach at her current salary, effective January 1, 2014.

Linda Palmer, from Director, Worthington Atlantic City Campus Support Services to Senior Campus Administrator, Worthington Atlantic City Campus effective January 1, 2014 at her current salary.

Title Change & Salary Adjustment

Maria Kellett, from Director, Resource Development to Senior Director, Resource Development & Community and Alumni Outreach with a 3% base salary increase from \$76,975 to \$79,284 effective January 1, 2014.

**Res.#29-(Reading)**

WHEREAS, the Diversity, Equity and Community Affairs committee of the Board of Trustees has recognized a need for the committee to operate with greater consistency to the other existing standing committees of the Board, and

WHEREAS, there is a desire of the Diversity, Equity and Community Affairs committee to ensure greater committee operation efficiency, and

WHEREAS, there is a desire of the Diversity, Equity and Community Affairs committee to place greater focus on the diversity and equity goals and objectives included in the College Strategic Plan and no longer review aspects of the College's community affairs outreach.

THEREFORE BE IT RESOLVED, that the Committee wishes to amend the standing committee charge of the Bylaws of the Atlantic Cape Community College Board of Trustees to read:

Members review staff and faculty recruiting and hiring practices along with student recruitment and enrollment processes. The committee reviews academic and student support services designed to encourage, retain and graduate minority students and participants in such programs. The committee also encourages and monitors progress toward the goal of the creation and sustainability of a college culture which demonstrably welcomes and supports diversity and equity.

THEREFORE BE IT FUTHER RESOLVED, that the charge of the standing committee be changed, and that the name of the committee be now known as Diversity and Equity.

**Res.#39-(Review)**

WHEREAS, the Personnel & Board Development Committee of the Atlantic Cape Community College Board of Trustees has recognized a need for the voice of Atlantic Cape Community College students to be heard at the Trustee level, and

WHEREAS, there is a recognition of best practice driven literature in board operations and in the literature regarding improved student success, and

WHEREAS, the current alumni representative to the Board of Trustees sits as a member, can engage in Board discussion, and sits as a member of standing committees but does not have formal voting authority, and

WHEREAS, there is a desire of the Board of Trustees to ensure that the Board operates within an atmosphere that is responsive to student needs, encouraging of student success, and with a spirit to foster diversity.

THEREFORE BE IT RESOLVED, that the Board of Trustees hereby grants voting power to the alumni member and hereby amends the composition of the Board section of the Board of Trustee bylaws to read:

The Board consists of 15 voting members 14 of which are appointed in accordance with the laws of the State of New Jersey, one of which will be elected from the immediate graduating class. The college president shall be an ex-officio member of the Board, but without vote. Appointment

to the Board of Trustees is accomplished as follows: By statute, seven members are appointed by the County Executive of Atlantic County, with approval of the freeholders and three members are appointed by the Cape May County Board of Chosen Freeholders. The county superintendents of schools of Atlantic and Cape May Counties are also members of the Board by statute. Two members, one from each Atlantic County and one from Cape May County, are appointed by the Governor. One alumnus from the most recent graduating class is elected for a one-year term by each year's graduating class.

THEREFORE BE IT FURTHER RESOLVED, that this change be applicable to the alumni trustee that is elected by the graduating class of 2014.

ROLL CALL: ALL AYES, NO NAYS

VIII. Budget Report

Trustee Walsh delivered the Budget Report while introducing Resolution #2, Draft Financial Statement and Resolution #35, Financial Statement.

IX. REGULAR RESOLUTIONS

Walsh noted the Preliminary Fiscal Year 2012-13 year-to-date data summarized in the Board Summary Report for the fiscal year ended June 30, 2013, indicate the College has earned 99.54% of budgeted revenues and expended 95.13% of budgeted expenses. Although year-end adjustments are still being made, management expects there will be a positive margin which will increase the college's fund balance. Walsh moved and Melchiorre seconded approval of the Financial Statement Executive Summary, Resolution 2, for June 30, 2013, draft as of 11/14/13, Final report expected in December **Res. #2.**

ROLL CALL: ALL AYES, NO NAYS

Walsh discussed the Financial Statement for four months ended-October 31, 2013 Preliminary Fiscal Year 2013-14 year-to-date data summarized in the Board Summary Report for the three months ended October 31, 2013, indicate the College has earned 47.18% of budgeted revenues and expended 30,10% of budgeted expenses. There is no material deviation from the trend report for this month. Fall 2013 enrollments are tracking at -2% compared to last Fall. The budget projection is -3%. Walsh moved and Mento seconded approval of the Financial Statement, Resolution 35, as of 10/31/13. **Res. #35.**

ROLL CALL: ALL AYES, NO NAYS

Walsh moved, Torres seconded approval of Resolution #40 to amend the FY14 budget. The Resolution reduces the budget because the health benefits increase realized by the College was lower than expected and staff payment was higher. Also, a reduction in flight training fee revenue for the Fall semester resulted in a revenue reduction. The net change in the FY14 budget reduces the Fund Balance transfer necessary **Res #40.**

**Res.#40**

WHEREAS, Atlantic Cape Community College has developed the need to revise the FY14 unrestricted budget as previously adopted, and

WHEREAS, the previously approved unrestricted budget consists of revenues and expenditures of \$41,585,000, and

WHEREAS, a change in estimate in expenditures supports a decrease in the college's operating budget, and

WHEREAS, said decrease to the unrestricted budget is \$508,766, as outlined in the attached schedule, and

THEREFORE BE IT RESOLVED that the Board of Trustees approve the amended unrestricted FY14 budget consisting of revenues of \$40,996,851, expenditures of \$41,076,234, and a fund balance transfer of \$79,383.

ROLL CALL: ALL AYES, NO NAYS

Walsh moved and Lefke second the approval of Resolution #38, Non-Bid Award.

-Greco noted that a retroactive approval was needed for the installation of conduits for security cameras during construction of the solar panel installation. Mark Streckenbein awarded the bid on a need for contingency. Streckenbein operated believing it was a change to contract, the contractor believed it was unique job. Greco noted that it was an understandable misunderstanding.

- Prior to voting on the resolution Walsh also noted the protest of award received by the Board from Barbarito and Beyers regarding the award of the contract for child care services.

- Greco noted that under state law, the BOT has to review the appeal. Both Atlantic Cape and Baribito and Beyers indicated through legal counsel that no evidentiary hearing was necessary.

- Evans assigned BFA to conduct a review and recommendation at the December meeting

Non Bid Award Resolution **Res. #38.**

**Res.#38**

Installation, Conduits for Surveillance Cameras

\$38,158.91

Facilities Fees	Cape May	7,747.38
Chapter 12 FY13	Mays Landing	<u>30,411.53</u>
		\$38,158.91

R. Palmieri Electrical Contractors  
Buena, NJ

ROLL CALL: ALL AYES, NO NAYS

- Parker presented both Resolutions 27A and B Revised noting that they were tabled at the October Meeting. Both Curristine and Greco reviewed the resolutions. Curristine reviewed the changes made, recognizing an error from the previous submission; she confirmed that the documents now read exactly the same as the versions presented and adopted the year before.

-Parker moved 27A and B Revised together, Torres offered a second. **Sick payout. Res 27A, B Revised**

**Res.#27A Revised**

WHEREAS, representatives of the Board of Trustees have reviewed the sick leave payment benefit at time of retirement for the college's exempt personnel, and

WHEREAS, the duration of the change in benefit is November 27, 2013 through December 20, 2013, and WHEREAS, the terms of the change in benefit include the following:

1. The payment for unused sick leave shall not exceed 100 percent of the accrued leave nor shall the total payment exceed \$15,000, with said payment to be received in one lump sum no later than June 27, 2014, for employees who comply with the terms set forth herein;
2. Any employee seeking to receive this benefit must make an irrevocable written commitment to retire from the college with an effective retirement date of no later than June 30, 2014;
3. Employees who have not retired but who had made a written commitment to the College to retire effective on or before June 30, 2014 prior to the effective date of this change in benefit shall be eligible for this payment.

THEREFORE BE IT RESOLVED, upon the recommendation of the President, that the Board of Trustees approves the sick leave payment for exempt personnel as described herein.

**Res.#27B Revised**

WHEREAS, representatives of the Board of Trustees have reached tentative sidebar agreements, as set forth in Memorandums of Agreement (see attached), with representatives of the Atlantic Cape Community College Education Association (the Association), the Academy of Culinary Arts Faculty Association [ACAFA], the Atlantic Cape Community College Organization of Supervisory and Administrative Personnel [ACCCOSAP], and the Supportive Staff Association of Atlantic Cape Community College [SSAACCC], and

WHEREAS, the duration of the tentative agreements is November 27, 2013 through December 20,

2013, and WHEREAS, the agreements include these terms:

1. The payout for unused sick leave shall not exceed 100 percent of the accrued leave nor shall the total payment exceed \$15,000, with said payment to be received in one lump sum no later than June 27, 2014, for employees who comply with the terms set forth in the Memorandum of Agreement;
2. Any employee seeking to receive this benefit must make an irrevocable written commitment to retire from the college under the terms of the Memorandum of Agreement, with an effective retirement date of no later than June 30, 2014;
3. Employees who have not retired but who had made a written commitment to the College to retire effective on or before June 30, 2014, prior to the effective date of this Agreement shall be eligible for this payment.

THEREFORE BE IT RESOLVED, upon the recommendation of the President, that the Board of Trustees approves the Memorandums of Agreement.

ROLL CALL: ALL AYES, NO NAYS

-Parker read Dr. Wexler's retirement Resolution #36A. Parker moved to accept and Melchiorre offered a second. Melchiorre noted his best wishes for Dr. Wexler, citing his integrity and ability to educate members of the Academic and Student Affairs committee. Wexler thanked the Board for their recognition and support. **Res #36A**

**Res.#36A**

WHEREAS, Arthur Wexler joined Atlantic Cape Community College on September 2, 1977, and

WHEREAS, Dr. Wexler served for over 36 years with distinction and dedication as Counselor, Director of Counseling and Career Services, Associate Dean of Student Development, Director of Student Life, Director of Cape May County Extension Center, Associate Dean of Continuing Education Operations, Associate Professor of Psychology and Education, Department Chair of Social Science, Senior Dean of Academic Affairs and finally, Vice President of Academic Affairs, and

WHEREAS, Dr. Wexler served on countless committees and initiatives such as, Academic Standards Appeals, Curriculum Committee, Panorama of Possibilities, faculty and administrative search committees, "Ready to Go" construction and capital expansion plan, and Middle States, and

WHEREAS, Dr. Wexler's contributions also includes service within the higher education sector; New Jersey General Education Coordinating Committee, Vice President of the Senior Continuing Education Officer's Organization, President of New Jersey College Personnel Association, American College Personnel Association from which he received Lifetime Service Award, Co-chair of National Educational Computer Conference from which he received Outstanding Service Award, South Jersey Teacher Education Consortium, and New Jersey Academic Officers Association, and

WHEREAS, while serving at the Cape May Extension Center, Dr. Mora complimented Dr. Wexler for his leadership "He maintains high levels of effectiveness and efficiency with the overall CMEC operation. He is particularly effective at providing direct services to students based on his background and expertise in student development". Upon completion of Dr. Wexler's first year as Senior Dean, Academic Affairs, Dr. Mora stated "He has established a leadership style that is based on personal integrity, knowledge of community college operations, and high expectations for performance," and

WHEREAS, Dr. Wexler has indicated his desire to retire from employment with Atlantic Cape Community College.

THEREFORE BE IT RESOLVED upon the recommendation of the President that the Board approve the retirement of Dr. Wexler effective June 30, 2014.

BE IT FURTHER RESOLVED that the Board expresses best wishes to Art and Angela Wexler for health and happiness and extends deep gratitude for Dr. Wexler's outstanding career and service to the college community.

ROLL CALL: ALL AYES, NO NAYS

Parker read Dr. Gentile's retirement Resolution #36B. Parker motioned and Melchiorre seconded Melchiorre noted his best wishes for Dr. Gentile. He noted his appreciation for her services, in particular for her leadership of the Cape May County Campus. Walsh noted that through the reorganization just passed it is clear that Dr. Gentile will be difficult to replace (as her duties were broken up to many others) Gentile noted her gratitude toward Atlantic Cape, the Board and that she was excited for the opportunity, but will greatly miss Atlantic Cape. **Res#36B**

**Res.#36B**

WHEREAS, Patricia Gentile joined Atlantic Cape Community College October 4, 1999,

WHEREAS, Dr. Gentile began at Atlantic Cape as the Project Director, Job Readiness/Atlantic City First until her promotion to Associate Dean, Continuing Education Operations in 2002. In 2006 she was promoted to Dean, Continuing Education and Resource Development and in 2009 she added oversight and management of Cape May Campus Operations, and her final promotion was to Dean, Advancement, Enrollment Management and CMCC Operations, and

WHEREAS, Dr. Gentile's commitment to students carried over to instruction as she taught Atlantic Cape business courses and continuing education grant writing and board development seminars, and

WHEREAS, Dr. Gentile's greatest contribution to Atlantic Cape was in her role as Dean of Resource Development as she provided outstanding leadership to fundraise multi-millions of dollars for scholarships, equipment and educational initiatives in support of Atlantic Cape students, and

WHEREAS, Dr. Mora noted "Pat is highly self-motivated and managed, she exhibits superior critical thinking and decision making ability, has strong interpersonal relationships helping to build internal and external collaborations and teams and shows a high level of initiative and resourcefulness with scarce resources", and

WHEREAS, former supervisor Dr. Art Wexler commended Dr. Gentile for the WIB Literacy Plan, "this is an exemplary effort that should make you feel exceptionally proud of the work you have done and the impact this will have on countless lives within this region", and

WHEREAS, her thoughtfulness and determination were evident in 2012 after Super Storm Sandy as she was instrumental in securing funds and aid for 425 displaced students, and

WHEREAS, Dr. Gentile has been appointed President of North Shore Community College in Boston, Massachusetts and will be leaving Atlantic Cape December 31, 2013.

THEREFORE BE IT RESOLVED upon the recommendation of the President that the Board accept Dr. Gentile's retirement.

BE IT FURTHER RESOLVED that the Board extends to Dr. Gentile its best wishes and much success in her Presidency.

ROLL CALL: ALL AYES, NO NAYS

Parker read the honorary resolution for Nick Talvacchia who has ended his service as a trustee.

Parker moved and Lefke seconded Resolution #41. Mora noted his appreciation of Nick's service and his efforts in support of public higher education. Talvacchia thanked Denny Levenson for the appointment, thanked Mora and the College Staff, and thanked members of the Board. **Res. 41**

**Res.#41**

WHEREAS, the Atlantic Cape Community College Board of Trustees wishes to recognize individuals who have demonstrated dedicated service to Atlantic Cape Community College, and

WHEREAS, Trustee Nicholas Talvacchia has expressed his interest to end his tenure as a member of the Board of Trustees, and

WHEREAS, Mr. Talvacchia has served Atlantic Cape Community College as Chair of the Budget, Finance, and Audit Committee, as Board Treasurer, Vice Chairperson, and as Chairperson, and

WHEREAS, Mr. Talvacchia has been a vocal advocate on behalf of the students and programs of Atlantic Cape Community College, and

WHEREAS, Mr. Talvacchia has been a visible supporter of the Atlantic Cape Community College Foundation, and

WHEREAS, Mr. Talvacchia's service to the Atlantic Cape Community College has been exemplary, and

WHEREAS, Mr. Talvacchia's support of public education has been recorded at all levels including his graduation from New Jersey's State University, his active alumni role, and his service to Atlantic Cape Community College, and

WHEREAS, the Board of Trustees wishes to show gratitude and appreciation for Mr. Talvacchia's dedication to our mission,

THEREFORE BE IT RESOLVED, that the Atlantic Cape Community College Board of Trustees wishes Mr. Talvacchia continued success and happiness in his future personal and professional endeavors.

ROLL CALL: ALL AYES NO NAYS

X. President's Report

- Mora provided a report, with Fischer, on the State of the College. A clip of the video was shown.

- Fischer provided an update of the Board activity calendar- Evans noted the attendance at the first basketball game of the year was impressive.

XI. Committee Reports

None

XII. Other Business

None

XIII. COMMENTS FROM THE PUBLIC

-Heather Peterson spoke, as President of ACCCOSAP. She thanked the Board for adopting the sickpay out resolutions as it will be a benefit to the membership. She invited the Board to the Holiday party.

- Evans offered a happy holiday to the union and everyone present

XIV. ADJOURNMENT

On motion of Lefke and seconded by Melchiorre the regular session was adjourned at 8:17 p.m., at the Mays Landing Campus, J202

ROLL CALL: ALL AYES, NO NAYS

Respectfully submitted,

Sean Fischer  
Atlantic Cape Board Secretary

Attachments: Atlantic Cape Foundation Board Report, November  
Budget, Finance & Audit Committee Minutes, November 19, 2013  
Diversity, Equity, & Community Service Committee Minutes, November 21, 2013  
Long-Range Planning & Capital Projects Committee Minutes, November 19, 2013  
Personnel & Board Development, November 20,2013