

Atlantic Cape Community College
 Crosswalk of Colleague Earnings Types to HRS Earnings Codes

/-----Colleague-----/		/-----HRS-----/		
<u>Colleague</u>	<u>Colleague</u>	<u>HRS</u>	<u>HRS</u>	<u>HRS</u>
<u>EARN TYPE</u>	<u>Earnings Type Description</u>	<u>EARN CODE</u>	<u>Abbreviation</u>	<u>Description</u>
ACLS	Accrual Payout Lump Sum	012	SAL PAYBK	Salary Payback (Deduction)
ACPO	Accrual Payout Regular	012	SAL PAYBK	Salary Payback (Deduction)
ADFA	Adjunct Fall Stipend	600	ADJ/INST	ADJUNCT Instructors
ADSP	Adjunct Spring Stipend	600	ADJ/INST	ADJUNCT Instructors
ADSU	Adjunct Summer Stipend	620	SUMMER PAY	Summer Session Pay
ADV	Advisor	660	ADVISOR	ADVISOR
AFFA	Adjunct/Full Time Fall Stipend	600	ADJ/INST	ADJUNCT Instructors
AFSP	Adjunct/Full Time Spring Stipend	600	ADJ/INST	ADJUNCT Instructors
AFSU	Adjunct/Full Time Summer Stipend	620	SUMMER PAY	Summer Session Pay
BON	Bonus Pay	993	BONUS PAY	Bonus Pay
BRV	Bereavement	200	BEREAVE	Bereavement Leave
CAI	Clinical Adjunct Instructor	605	CLIN ADJCT	CLINICAL ADJUNCT Instructors
CAR	Vehicle Allowance	860	Vehicle	vehicle Allowance
CBP	Call Back Pay	520	CALL/BACK	Call/Back Pay
CCII	CCI Instructor	610	CCI/P/T	CCI Instructors/Part-time
CELL	Cell Phone Allowance	870	CELL PHONE	Cell Phone Allowance
CHAR	Chair	570	CHAIR	Chair
CMPA	Comp Time - Accrue	190	COMP TIME	Compensatory Leave
CMPP	Comp Time - Used	190	COMP TIME	Compensatory Leave
COCH	Coach/Assistant Coach	580	COACH	Coach
COED	Cooperative Education	540	COOP ED	Cooperative Education
COOR	Coordinator	560	COORD	Coordinator
CWS	College Work Study	027	COL WK STU	College Work-Study Pay
FMLU	FMLA Unpaid	420	UNPAID LVE	Unpaid Leave
HOL	Holiday Pay	150	HOLIDAY	Holiday
IHB	Institutional Hourly w/ benefits	014	HRLY W/BEN	Regular Hourly Pay w/Benefits
IHW	Institutional Hourly Worker	015	REG HRLY	Regular Hourly

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ISF	Independent Study Faculty	550	INDEP STDY	Independent Study Faculty
ISPS	International Student PS	029	INTL ST PS	Intl Stud Depend Personal Svcs
ISW	Institutional Student Worker	025	INST STUD	Institutional Student Pay
JRY	Jury Duty	350	JURY DUTY	Jury Duty
LEAD	Lead Man	530	LEAD MAN	Lead Man Status
LTD	Long Term Disability			
MIL	Military Leave	400	MILITARY	Military Leave
MISC	Miscellaneous Wage	670	MISC. WAGE	Miscellaneous Wage
N3SP	Non Taxable 3rd Party Sick Pay	480	NONTXBL SK	Nontxble-3rd Party Sick Pay
NCI	Non Credit Instructor	590	NON-CREDIT	Non-credit
NEGS	Negotiated Settlement	997	NEG SETTLE	Negotiated Settlement
NJEA	NJEA Leave			
OCP	Out of Class Pay	060	OUT/CLASS	Out-of-class Pay
OTHR	Other Earnings	999	OTHER	Other
OTHS	Other Earnings Student	991	STDNT OTHE	Student Other Earnings
OV20	Over 20 Enrolled	655	OVER 20 DE	Over 20 Enrolled Distance Ed
OVFA	Overload Fall Stipend	650	OVERLOAD	Overload
OVSP	Overload Spring Stipend	650	OVERLOAD	Overload
OVSU	Overload Summer Stipend	620	SUMMER PAY	Summer Session Pay
OVTC	Overtime Counselors/Librarians			
OVRTD	Overtime Double Time	135	2.0EX TIME	Extra-Time Pay- Double Time
OVRTH	Overtime Time and Half	130	1.5EX TIME	Extra-Time Pay- Time and Half
OVRTS	Overtime Straight Pay	125	1.0EX TIME	Extra-Time Pay- Straight Pay
PAT	Perfect Attendance			
PER	Personal Leave	300	PERSONAL	Personal Leave
R10	Regular 10/10 Faculty	005	BIWEEKLY	Biweekly Pay
RBW	Regular Bi-Weekly	005	BIWEEKLY	Biweekly Pay

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REG	Regular Faculty Pay 10/12	005	BIWEEKLY	Biweekly Pay
RETR	Retroactive Pay	140	RETRO PAY	Retro-Active Pay
S2ND	Shift Differential -2nd	035	SHIFTB DIF	Shift B Differential
S3RD	Shift Differential 3rd	050	SHIFTC DIF	Shift C Differential
SAB	Sabbatical	410	SABBATICAL	Sabbatical Leave
SCFL	Scholarships and Fellowships			
SCPO	Sick Leave Pay Out	995	SICK	Sick Leave PayOut
SIC	Sick Leave	180	SICK LEAVE	Sick Leave
STD	Short Term Disability			
STPS	Stipend	640	STIPEND	Stipends
SUB	Substitution Pay	680	SUBSTITUTE	Substitution Pay
SVIN	Severance/Incentive Pay	996	SEV/INCENT	Severance/Incentive Payout
T3SP	Taxable Third Party Sick Pay	470	TXBLE-3RD	Taxable-3rd Party Sick Pay
TNS	Tutor Non Student	630	TUTORS	Tutor-Non-Student
TUI	Tuition Reimbursement	800	TUITION RE	Tuition Reimbursement
UPIN	Unpaid Leave- Intermittent	120	UNPD HRS	Unpaid Hours
UPL	Unpaid Leave	120	UNPD HRS	Unpaid Hours
VAC	Vacation Leave	170	VACATION	Vacation
VCPO	Vacation Pay Out	994	VACATION	Vacation Payout
WNTR	Winter Session Pay	625	WINTER PAY	Winter Session Pay
WRK	Workers Comp	450	WORK COMP	Workman's Compensation

Atlantic Cape Community College

Tax Code Crosswalk

/-----Colleague-----/

<u>Colleague TAX Code</u>	<u>Colleague Tax Code Description</u>
FICA	FICA
MEDI	MQFE- Medicare
FMAR	Federal Withholding Tax- Married
FSHH	Federal W/H Tax- Single/ Head of Household
NJSA	New Jersey State W/H Tax- Rate A (Single)
NJRB	New Jersey State W/H Tax- Rate B (Married)
NJRC	New Jersey State W/H Tax- Rate C
NJRD	New Jersey State W/H Tax- Rate D
NJRE	New Jersey State W/H Tax- Rate E
PASW	Pennsylvania State W/H Tax
SFL	New Jersey Family Leave Ins
SUI	New Jersey Unemployment
SWF	New Jersey Work Force

/-----HRS-----/

<u>HRS Tax Code</u>	<u>HRS Abbreviation</u>	<u>HRS Description</u>
010	FICA	FICA
011	MEDICARE	MQFE- Medicare
020	FED W/H	Federal Withholding Tax
020	FED W/H	Federal Withholding Tax
160	NJ W/H	New Jersey State W/H Tax
160	NJ W/H	New Jersey State W/H Tax
160	NJ W/H	New Jersey State W/H Tax
160	NJ W/H	New Jersey State W/H Tax
160	NJ W/H	New Jersey State W/H Tax
176	PA W/H	Pennsylvania State W/H Tax
865	NJFLI	New Jersey Family Leave Ins
860	SUI	New Jersey Unemployment
863	NJWF	New Jersey Work Force